

Church & Tenant Empowerment Worker

Contract	Permanent
Hours:	8 hours per week
Annual Leave	25 days pro rata plus Bank Holidays and working days between Christmas and New Year
Location:	The Halo Centre, Binley, Coventry
Closing date:	4th October 2026
Salary:	£5816 per annum (£29,080 FTE)

About the role

We are looking for someone to join the Coventry team for 8 hours a week as an Empowerment Worker, supporting one house and one partner church based in Coventry. You will be primarily based at our office in The Halo Centre in Coventry but you'll also spend time visiting tenants and the partner church.

Your role will be to offer professional support for our tenants who have been homeless or at risk of homelessness, empowering them on their journey towards independent living.

You will also be working with the partner church to encourage, train and equip the volunteers for their role as befrienders to the tenants. You will be expected to network with local agencies, working in partnership with them to refer tenants to relevant support services and to receive referrals for vacancies.

We strive to be inclusive and love diversity, valuing the unique skills, strengths, knowledge and experience each person brings. Becoming one of our team may offer you opportunities to realise your potential as well as helping us to raise our performance in empowering those we serve. We expect our staff to be committed to their own personal growth and encourage them to look for training opportunities to further their understanding and professional skills. As part of the wider HIA network there is additional support and expertise available, and you will be expected to join regional and national events, training and retreats where possible.

About you

You are someone with a passion for the homeless, the church, and our values. You are someone who sees the potential in others and has an ability to empower others to realise their potential. You have public speaking skills, and are able to engage volunteers and keep them enthused. You have good listening skills and are able to work in a small, flexible team.

Although a driver's licence or car is not essential, you will need to be able to easily arrange your own travel for face to face tenant meetings, be able to accompany tenants to appointments, attend face to face meetings with church volunteers and be able to join the rest of the Hope into Action: Coventry team at The Halo Centre in Coventry for team meetings, supervision and other necessary meetings.

A demonstrable understanding and commitment to the mission and values of Hope into Action is essential. It is therefore an Occupational Requirement (Schedule 9 part 1 of the Equality

Act 2010) of this post to have a committed Christian faith. This post requires an Enhanced DBS check with barred lists.

About us

Hope into Action: Coventry is a franchise of Hope into Action UK and we work closely with other HIA locations. Together with over 95 churches, the Hope into Action network provides direct support to people who others have often given up on. We provide supported housing in domestic settings and work in partnership with a local church who provide friendship and additional support for our tenants. Although the first home in Peterborough was opened for men coming out of prison, homes are now available for a wide range of people experiencing homelessness such as people in recovery from addiction, people sleeping rough, women and children fleeing domestic violence, people coming out of rehab, former prostitutes, refugees, survivors of human trafficking and those suffering mental health issues.

Hope into Action: Coventry opened its first home in 2018. We currently have two homes in Coventry and one in Hinckley. We are currently in the process of opening our fourth home which should be ready in the Spring 2027.

Our vision is for every church to lovingly provide the homeless with a home. The tragedy of homelessness is in every community. We believe that with our help, every church can do something about it.

Please get in touch if you would like to have an informal conversation about this position. Email coventry@hopeintoaction.org.uk and Jo Locke-Wheaton/Becky Clarke (Franchise Managers) will be in touch.

To apply

Please see www.coventry.hopeintoaction.org.uk/vacancies for the job pack.